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### Col. Hammons' NOTAM

## NOTAM: Year One in Command

By Col. Jacob Hammons  
Commander, 152nd Airlift Wing

High Rollers,

Last November, I humbly accepted the responsibility of caring for the High Roller family when I took the guide-on as your Wing Commander. Chief Ash and I can say with straight faces that the last year has been a blur! Little did I know that shortly after taking command we would be dealing with a global pandemic, a volatile civil unrest situation and an incredibly active wildfire season. While the confluence of these events has been depicted by many as "historic challenges," I'd like to focus on the amazing opportunities these events have afforded our organization. Amidst all the turbulence and uncertainty surrounding COVID, a clarity of purpose emerged that lights our path into the future that we truly believe will lead our Wing to greatness. Growth is not possible without stress, and the stress of dealing with the threat of COVID has forced us to think differently and put fresh eyes on almost every process and program we have. At the heart of this is innovation – how do we accomplish our current mission in a more lean and agile fashion? The need to balance our risk to force with risk to mission drove many of these new ways of doing business and has opened our minds for innovative solutions in the future.

Chief Ash and I wanted to take a moment and reflect on our accomplishments and express our appreciation to all of the High Roller Airmen. These accomplishments reflect growth in three areas: Growing Readiness, Growing Resilience, and Growing Innovation.

Growing Readiness: We started the year with creating our Wing Strategic Plan and prioritizing our efforts around our 4 Wing Priorities: Building the Force for Tomorrow, Advance Full Spectrum Readiness, Shaping the High Roller Culture, and Ensuring Fully Mission Capable Airmen and Families. Little did we know that many of the tenets of our Strategic Plan would be tested immediately with a global pandemic.

The Wing responded to the largest state activation in history in a big way, leading Task Force 152 through the summer and supporting a variety of missions to include community-based collection sites logistics support, food bank operations, medical screening and tribal lands support. Over 250 members of our Wing supported at some point, many of whom are still on FEMA orders today and for the foreseeable future. We exercised numerous parts of our Wing that had not been exercised in a while, to include Joint Reception, Staging, Onward Movement and Integration (JRSOI).

We also rose to the challenge laid out by the USAF to meet operational readiness requirements. As a result, we prioritized resources to better organize, train and equip our force and were able to meet that readiness threshold early!

With the looming threat of wildfire season approaching, we creatively maximized proficiency training and MAFFS spin-up – that preparation paid off as we supported an extremely active fire season. During that



152nd Airlift Wing Commander, Col. Jacob Hammons and Command Chief, Chief Master Sgt. Angela Ash pose for their "One year in command" photo. (Photos by Staff Sgt. Matthew Greiner, 152nd Airlift Wing Public Affairs)

time, we consistently delivered exceptional results, providing hundreds of hours and 1.3M gallons of fire retardant to active fires across California. More importantly, we had zero safety incidents and went above and beyond, providing time-sensitive maintenance support for other units and earning appreciation from the entire Interagency fire enterprise. As our primary domestic operation, the team knocked it out of the park and we are primed for next fire season to support, for the first time, as an organic crew.

We are now primed to host two major inspections, AFMAA and our UEI CAPSTONE. We grew readiness through our diligent attention to detail, looking under every rock and peering behind every corner to identify where we are falling short of Air Force guidance. We have wholeheartedly adopted an "Embrace the Red!" mentality as a way to improve upon readiness and get the most out of these inspections. As part of this process, we have increased approved waivers and waiver requests to Higher Headquarters by 900%.

Growing Resilience: We started with our first-ever Resilience Tactical Pause (RTP), and while it was successful, weren't content to rest on that success, but instead, embedded Airmen resilience in our daily regime. We hosted several Mayor's Challenge and Governor's Challenge events, normalizing our discussions about mental health to try and eliminate the scourge of suicide.

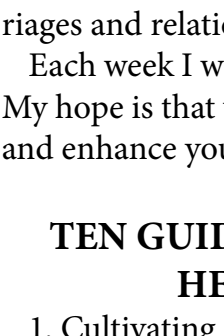
During the height of social unrest, we conducted an Inclusion Tactical Pause, bringing to light racial disparities in our Air Force and opening the door to a series of meaningful conversations to increase inclusion in our ranks. We have followed that with Wing-wide EO focus groups,

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### Chaplain's Corner

Story by Chaplain Donny Crandell  
152nd Airlift Wing Chaplain

## marriage minute



### #62 & #63

Good Morning Nevada Guardsmen,

The Chaplain Corps seeks to enhance every Airman's and Soldier's Comprehensive Fitness - Mental, Social, Spiritual, and Physical.

Part of that commitment includes helping marriages and relationships grow and succeed.

Each week I will try to share a Marriage Minute. My hope is that you will get a quick tip to support and enhance your relationship/marriage.

### TEN GUIDEPOSTS FOR WHOLE-HEARTED LIVING

1. Cultivating authenticity: letting go of what people think

2. Cultivating self-compassion: letting go of perfectionism
3. Cultivating a resilient spirit: letting go of numbing and powerlessness
4. Cultivating gratitude & joy: letting go scarcity and fear of the dark
5. Cultivating intuition & trusting faith: letting go of the need for certainty
6. Cultivating creativity: letting go of comparison
7. Cultivating play & rest: letting go of exhaustion as a status symbol & productivity as self-worth
8. Cultivating calm & stillness: letting go of anxiety as a lifestyle
9. Cultivating meaningful work: letting go of self-doubt & "supposed to"
10. Cultivating laughter, song, & dance: letting go of being cool & "always in control"

*Brene Brown, Rising Strong*

**MY TAKE:** The more we incorporate these principles into our lives, the better our relationships will be.

### INVESTING IN YOUR MARRIAGE

"The truth is that in our culture today, most couples spend months and months planning and preparing for their wedding. They endlessly discuss and negotiate tiny details, like what color the type on the invitations should be and what kind of flowers to have, what kind of dress to wear and what food to serve at the reception. They spend hours and hours of time and effort and spend thousands of dollars. And yet the same two thoughtful people invest absolutely nothing in preparing for their marriage relationship. A successful wedding lasts maybe an hour (not counting the reception.) You say that you want your marriage to last the rest of your life, so doesn't it deserve at least the same forethought and attention to detail?"

*Craig Groeshel, From This Day Forward*

**MY TAKE:** Every minute you invest in your marriage is time well spent. I have always had respect for the couples and individuals who have attended our Strong Bond events. It tells me they want to invest in their relationship.

Be blessed and keep that faith,  
Chaplain Crandell

### Equal Opportunity

## Celebrating National American Indian Heritage Month

Story by Master Sgt. Adam Willett, Director  
152nd Airlift Wing Equal Opportunity Office

The Department of Defense joins the nation in paying tribute to American Indians and Alaskan Natives who demonstrated selfless service and sacrifice in the Armed Forces and on the home front during World War II.

American Indians and Alaska Natives served in large numbers after the attack on Pearl Harbor in 1941. Forty-four thousand from a total Native American population of 350,000 saw active duty. Over 6,000 Alaska Natives served in the Alaska Territorial Guard.

On the home front, an estimated 40,000 American Indian men and women sought to serve their country, and they left their reservations to seek jobs in the defense industry. One such woman was Mary Golda Ross.

Mary Golda Ross attributed her successes to the rich heritage of her Cherokee people and the importance of tribal emphasis on education. From a young age, she gravitated toward mathematics and science. "I was brought up in the Cherokee tradition of equal education for boys and girls," she said. "It did not bother me to be the only girl in the math class." She completed high school by the age of 16. And, she graduated from the Northeastern State Teacher's College, a feat that less than two percent of women during this era accomplished.

Her degree in mathematics and her Cherokee cultural heritage led her to work as a statisti-

cian for the Bureau of Indian Affairs. Later, she served as an adviser to Native American students at a boarding school in New Mexico. She then returned to school and received her master's degree from the Colorado State Teachers College, taking "every astronomy class they had."

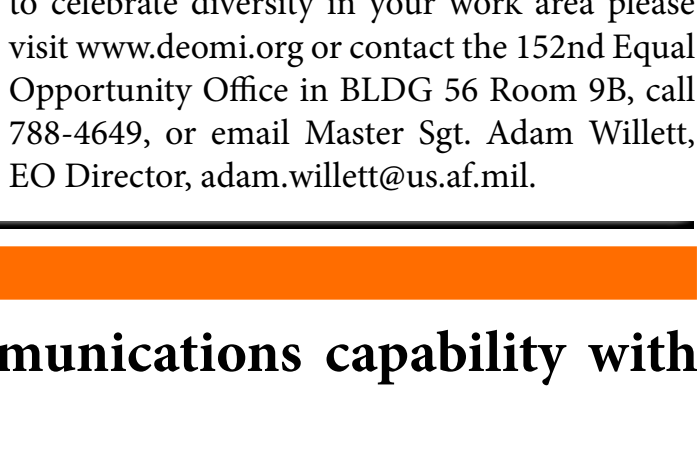
In 1942, Ross was one of a handful of female mathematicians hired by Lockheed Martin Aircraft Corporation. Her work was focused on developing the P-38 Lightning. The P-38 was one of the fastest airplanes designed at the time and the first military airplane to fly faster than 400 mph in level flight. Ross solved numerous design issues involved with high speed flight and issues of aeroelasticity.

After the war, Lockheed sent her to UCLA for a professional certification in engineering. She became the first Native American female engineer, and the first female engineer, in the history of Lockheed.

American Indians and Alaskan Natives played an important role in the United States' Armed Forces during WWII. They served bravely and with distinction from the initial attack on Pearl Harbor to the last days of the Pacific campaign.

The nation remains forever indebted to WWII veterans, who not only forever changed the course of history, but who demonstrated selfless service and sacrifice in defense of global peace and security.

We remember their legacy by Honoring the Past, Securing the Future.



The Department of Defense National American Indian Heritage Month poster set is the ninth in a series of posters commemorating the 75th Anniversary of World War II. You can view more posters at: <https://www.defenseculture.mil/Human-Relations-Toolkit/Special-Observances/>

If you would like more information on how to celebrate diversity in your work area please visit [www.deomi.org](http://www.deomi.org) or contact the 152nd Equal Opportunity Office in BLDG 56 Room 9B, call 788-4649, or email Master Sgt. Adam Willett, EO Director, [adam.willett@us.af.mil](mailto:adam.willett@us.af.mil).

### Communications Flight News

## 152nd Communications Flight demonstrates their communications capability with Washoe County Sheriff's Office

Story and photo by Senior Master Sgt. Paula Macomber  
152nd Airlift Wing Public Affairs

CHICKEN SPRING, Nev. — The 152nd Airlift Wing's Communications Flight's (JISCC) recent Site Communications Capability (JISCC) team demonstrated communications capability with the Washoe County Sheriff's Office's Search and Rescue Special Vehicle Unit on Oct. 24 and 25 for their quarterly training requirement in Chicken Springs, about four hours north of Reno.

"This training event was a perfect opportunity for the Nevada Air National Guard JISCC team," Staff Sgt. Cody Klingelhoets, 152nd Communications Flight, said. "I am the JISCC Manager and a member of the Washoe County Search and Rescue Special Vehicles Unit and I saw a need for these two groups to get together because they would be valuable to each other. The JISCC also does quarterly exercises so we are using our quarterly exercise to demonstrate our capability

to the Sheriff's Office to show what we could do for them, should the need ever arise."

The training focused on the community support and domestic operations demonstration of incident command capabilities. Other agencies participating were the Nevada Department of Wildlife and Tahoe Douglas Fire Protection District. For these local first responders, this is the most recent exposure to the ongoing community support capabilities the Nevada Air National Guard has at its disposal.

The JISCC has communication capabilities for remote locations and when communication lines are taken out by natural or man-made disaster.

"The ultimate portion is they have a command

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Staff Sgts. David Almada (left), and Tech. Sgts. Brian Skach (middle) and Thomas Bruce (right) assemble some mobile equipment for the JISCC exercise with Washoe County Sheriff's Search and Rescue Special Vehicles Unit in Chicken Springs, Nev. Mark Anderson (middle back) of Washoe County tests his cell phone connectivity to the JISCC network.

### INNOVATION NEWS

## Vice Chief's Challenge creates new document templates, saves Airmen time

Story by Secretary of the Air Force Public Affairs

ARLINGTON, Va. (AFNS) --As teleworking and social distancing became a part of daily life, the Department of the Air Force was hard at work. Not only were Airmen delivering on daily mission requirements, they were also working hard to improve the department from within.

The 2020 Vice Chief's Challenge launched in February with a focus on working faster and smarter, and finding innovative ways to give Airmen back their time.

"Competing in an environment dominated by near-peer threats requires that we unleash our Airmen to think differently and to put their tremendous talents to use," said Air Force Vice Chief of Staff Gen. Stephen W. Wilson at the launch of the challenge. "Doing so will transform our Air Force to meet the rigorous demands of the next generation of warfare."

Airmen were encouraged to participate in the challenge by submitting ideas via the Airmen Powered by Innovation platform to solve problems related to automation or elimination of menial tasks.

One idea stood out as simple and straight-forward, and required only a head nod from Wilson to get started. The idea was to create official templates for common Air Force documents such as memorandums, Air Force biographies, talking papers and more.

"We asked for our Airmen's help in identifying and eliminating drains on their time that do not directly contribute to warfighting readiness — and our Airmen delivered," Wilson said. "The support

for this idea was overwhelming. And for such a simple idea, it was clear that we could start work immediately."

The Department of the Air Force uses Air Force Handbook 33-337, The Tongue and Quill, to describe how official documents should be formatted and written. The handbook, which is a static file, was last updated in 2015, and includes images of what a properly formatted document should look like.

The average Airman typically makes a new document by opening the Tongue & Quill, reading the formatting instructions, opening their word processing software, and begins formatting a document before beginning the first sentence.

An Airman having to format a blank document is exactly the kind of "menial task" Wilson was referring to when he launched the Vice Chief's Challenge.

Now, thanks to this idea submission, nine official templates are available for download on the service's e-publishing website. This website is available online and doesn't require a Common Access Card or other special login to gain access.

"Giving Airmen back the time they need to drive innovation and build our future is a warfighting imperative," Wilson said. "No one knows better what processes or tasks weigh on our Air-

**IF YOU HAVE AN INNOVATIVE IDEA, SUBMIT IT THROUGH THE AIRMAN POWERED BY INNOVATION PLATFORM:**

<https://usaf.ideascalegov.com/>

men, than Airmen themselves. We're excited to see what other innovative ideas come next."

The next step is to push the templates to the Air Force standard desktop, which would make the templates available to Airmen when they open a new Word document on an Air Force computer. This system update is expected to be accomplished before the end of November.

[SEE THE ENTIRE STORY BY CLICKING HERE](#)

**COMBATING TRAFFICKING IN PERSONS**  
U.S. DEPARTMENT OF DEFENSE

**THERE'S NO ONE FACE**  
VICTIMS INCLUDE EVERY RACE, GENDER, NATIONALITY, SOCIAL STATUS, ECONOMIC STATUS, IMMIGRATION STATUS.

**RECOGNIZE INDICATORS**  
PHYSICAL AND BEHAVIORAL SIGNS OF COERCION, LACK OF FREEDOM OR FREE WILL, MONITORED, OR FEARFUL.

**REPORT SUSPICIONS**  
IMMEDIATELY TO YOUR CHAIN OF COMMAND OR LOCAL LAW ENFORCEMENT.

ADDITIONAL RESOURCES INCLUDE:  
- HUMAN TRAFFICKING DOD HOTLINE AT DODIG.MIL/HOTLINE OR CALL TOLL-FREE 800-424-9098  
- NATIONAL HUMAN TRAFFICKING HOTLINE 1-888-373-7888

FOR MORE INFORMATION GO TO: <https://CTIP.defense.gov>

**WHAT ARE YOU GRATEFUL FOR TODAY?**

**GRATITUDE IS MORE THAN SAYING THANK YOU...**

**IT HAS THE ABILITY TO SHIFT YOUR ATTITUDE FROM NEGATIVE TO POSITIVE!**

**NOVEMBER IS NATIONAL GRATITUDE MONTH**

**DO YOU HAVE THE "RIGHT STUFF?"**

There will be a Hiring Board for C-130 Combat Systems Officers October 3-4 of UTA drill. We are looking for highly motivated, hard-charging individuals who want to join the best Combat Airlift unit in the country. This comes with the opportunity to excel at Undergraduate Combat Systems Officer Training and as an Officer in the Nevada Air National Guard. Applications (hard copy and electronic) must be received by 30 August 2020.

Requirements:

- Preferred age no older than 33 for Applications
- Enrolled in your final Bachelor's degree semester
- Flight time preferred
- Competitive AFSCOT Scores
- Call our Base Training Office at (775) 788-4511 to schedule test ASAP

For questions contact: 152.06.Officer.Hiring@us.af.mil

**PT Testing**

BASE-WIDE PT TEST  
[SEE ARTICLE FROM LAST MONTH](#)

**Finance Forum**

USE DTS/CTO FOR ALL RESERVATIONS  
1. It is mandatory policy that all Uniformed Service Members and DoD civilian employees use an available DTMO contracted CTO ... for all official transportation requirements.

2. The eligible traveler must contact the responsible Service/Agency/DoD Component designated official if there is not an available DTMO contracted CTO ... for the official travel.

3. Payment construction comparisons provided below should in no way be interpreted to suggest that use of or other than the DTMO contracted CTO ... is authorized or encouraged.

4. The payment options are provided for situations when the CTO ... cannot be used.

**For More Finance Info:**

[CLICK TO VISIT THE FINANCE PAGE](#)

**BLOOD DRIVE**

Nevada Air National Guard  
Blood Drive

Sunday November 8<sup>th</sup>  
8:30 AM - 3:30 PM

Donate in the Bloodmobiles  
Parked near Sanga

Testing positive for antibodies puts donors on a unique track to donate convalescent plasma Find out more at: [vitalant.org/armbodytest](http://vitalant.org/armbodytest)

Ways to book your donation time:

1. Call Tracy Woodfolk (775) 785-9771
2. Visit BloodHero.com (Sponsor Code: N152A)
3. Call toll free (866) 985-0598

COVID-19  
vitalant

**Lodging Information**

For the hotel location members can contact Services' billeting office at: 775-788-9320 or [usaf.nv.152-aw.list.lodging@mail.mil](mailto:usaf.nv.152-aw.list.lodging@mail.mil)

Members must sign-in with the hotel representatives to ensure they are accounted for in the rooms. Failure to sign-in or not showing up for a confirmed reservation will result in by-name notification to AFW/CC. The cut-off day for reserving a room is COB three days prior to drill. The cut-off day to cancel reservations is COB two days prior to drill.

Members are authorized Friday night stays if they are outside the commuting distance. Please see the map on OneHome.

Members on any type of orders will make their own reservations and pay for it on their GTC. Services provides at least two base billeting list updates during the month to provide a list of members who are currently signed up for lodging.

All RUTA lodging requests must be submitted NLT 72 hours before needed and all RUTA lodging is provided at Stead. If member goes elsewhere or does not notify Services in advance, charges will not be reimbursed. If a member is on any type of orders, the member will make their own reservations and pay for it on their GTC. The member then will be reimbursed on their travel voucher with the receipt.